Adopted 5/14/2025			2025-26 Support Staff Salary Schedule					.75 base	Double step		
Concordia R-2									6, 11, 16, 21, 26		
			Degree			Para ,	No Degree	Degree			
Job	H. Mainte	H. Custodian	Bookkeepe	Secretary	H. Cook	Asst Cust & Cook	PAT	PAT	Nurse	Library aide	
Raise	0.25	0.2	0.3	0.25	0.2	0.2	0.25	0.25	0.2	0.2	
Steps	1	2	3	4	5	6	7	8	9	10	
											0.00
1	14.54	14.29	21.59	13.98	13.78	13.53	14.90	16.92	21.59	13.82	
2	14.79	14.49	21.89	14.23	13.98	13.73	15.15	17.17	21.79	14.02	
3	15.04	14.69	22.19	14.48	14.18	13.93	15.40	17.42	21.99	14.22	
4	15.29	14.89	22.49	14.73	14.38	14.13	15.65	17.67	22.19	14.42	
5	15.54	15.09	22.79	14.98	14.58	14.33	15.90	17.92	22.39	14.62	
6	16.04	15.49	23.39	15.48	14.98	14.73	16.40	18.42	22.79	15.02	
7	16.29	15.69	23.69	15.73	15.18	14.93	16.65	18.67	22.99	15.22	
8	16.54	15.89	23.99	15.98	15.38	15.13	16.90	18.92	23.19	15.42	
9	16.79	16.09	24.29	16.23	15.58	15.33	17.15	19.17	23.39	15.62	
10	17.04	16.29	24.59	16.48	15.78	15.53	17.40	19.42	23.59	15.82	
11	17.54	16.69	25.19	16.98	16.18	15.93	17.90	19.92	23.99	16.22	
12	17.79	16.89	25.49	17.23	16.38	16.13	18.15	20.17	24.19	16.42	
13	18.04	17.09	25.79	17.48	16.58	16.33	18.40	20.42	24.39	16.62	
14	18.29	17.29	26.09	17.73	16.78	16.53	18.65	20.67	24.59	16.82	
15	18.54	17.49	26.39	17.98	16.98	16.73	18.90	20.92	24.79	17.02	
16	19.04	17.89	26.99	18.48	17.38	17.13	19.40	21.42	25.19	17.42	
17	19.29	18.09	27.29	18.73	17.58	17.33	19.65	21.67	25.39	17.62	
18	19.54	18.29	27.59	18.98	17.78	17.53	19.90	21.92	25.59	17.82	
19	19.79	18.49	27.89	19.23	17.98	17.73	20.15	22.17	25.79	18.02	
20	20.04	18.69	28.19	19.48	18.18	17.93	20.40	22.42	25.99	18.22	
21	20.54	19.09	28.79	19.98	18.58	18.33	20.90	22.92	26.39	18.62	
22	20.79	19.29	29.09	20.23	18.78	18.53	21.15	23.17	26.59	18.82	
23	21.04	19.49	29.39	20.48	18.98	18.73	21.40	23.42	26.79	19.02	
24	21.29	19.69	29.69	20.73	19.18	18.93	21.65	23.67	26.99	19.22	
25	21.54	19.89	29.99	20.98	19.38	19.13	21.90	23.92	27.19	19.42	
26	22.04	20.29	30.59	21.48	19.78	19.53	22.40	24.42	27.59	19.82	
27	22.29	20.49	30.89	21.73	19.98	19.73	22.65	24.67	27.79	20.02	
28	22.54	20.69	31.19	21.98	20.18	19.93	22.90	24.92	27.99	20.22	
29	22.79	20.89	31.49	22.23	20.38	20.13	23.15	25.17	28.19	20.42	
30	23.04	21.09	31.79	22.48	20.58	20.33	23.40	25.42	28.39	20.62	
	Maint	Custodian	Bookkeepe	Secretary	H Cook	Asst. Cook	Para	PAT	Nurse		
Health	3.85	3.85	3.85	5.17	5.97	6.4	6.07	3.85	5.81		
Insurance											
Hourly cost											